To encourage more women to pursue education and careers in business, Zonta International established the Jane M. Klausman Women in Business Scholarship.

The JMK Women in Business Scholarship was established in 1998 from a generous bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York, USA, and the 1990-1995 Zonta International Parliamentarian.

In 2019, Zonta International awarded six international scholarships of US$8,000 each. Read to learn about this year’s scholarship recipients.
Victoria Rice is a senior business administration major with dual options in accounting and management at the University of New Hampshire's Peter T. Paul College of Business and Economics. Passionate about creating shared value and inclusive leadership, she recognizes the complex issues society faces today and the need for them, more than ever, to be addressed. Victoria believes that private businesses can be used as a force for change and be part of the solution to some of the world's most important issues. Through her educational and professional experience, she hopes to strengthen her leadership skills so that one day, she can lead the next generation of innovative businesses that will be a part of the mission to both enhance society and be profitable.

Victoria is a member of the Accounting Students' Association and Women in Business club at the University of New Hampshire. She also serves as a teaching assistant for a business ethics class, where students learn the skills and tools necessary for ethical decision-making in both the workplace and life. Throughout her undergraduate career, she has had several internships, which have allowed her to gain valuable professional and educational experience.

Upon receiving her undergraduate degree, Victoria plans to pursue a master's in accounting and receive her Certified Public Accountant (CPA) license. She believes in the importance of a supportive work environment and hopes to eventually be in a position where she can empower others and promote an inclusive, productive working culture.
Tressa Lacy

District 8
Citizenship: USA

Pursuing Master of Accounting, University of Washington-Tacoma, USA
Holds bachelor's degree in accounting, Brigham Young University-Idaho, USA

Tressa Lacy is in the last year of Master of Accounting program at the University of Washington-Tacoma. Her goal is to earn a Certified Public Accountant (CPA) license and found a successful nonprofit organization.

Tressa’s personal and accounting background has allowed her to help women start businesses, to provide training so young women could attend college and to create financial infrastructures to implement grants in impoverished school districts. For the last eight years, she has worked as a business consultant with her own company, Tressa Accounting & Business Solutions. Yet, her greatest work has been raising her five children, some adopted and with special needs.

Tressa’s dedication to empowering women to make their greatest contribution for themselves, their families and society has shown itself through her work to eliminate barriers to empowerment. Founder of the local chapter of Distinguished Young Women of America (DYW), she recruited more than 200 individuals to participate, volunteer and sponsor scholarships. Tressa hopes to eventually establish a nonprofit dedicated to empowering women to achieve their highest contribution for themselves, their family and society.
Jasmin Baier

District 14
Citizenship: Austria

Pursuing Master of Arts in International and Development Economics, Yale University, USA

Holds bachelor's degree in business and economics, WU (Vienna University of Economics and Business), Austria

Jasmin Baier's journey has been driven by a curiosity to grasp the complexities of today's international, interdisciplinary and interwoven social and economic environment. Her background in sociology and economics allows her to understand the world from both a quantitative and a qualitative perspective. At Yale University, she can combine her passion for international development with rigorous analytical training in data science as well as an immersive instruction in creative management.

Aspiring to become a leader in global social innovation, Jasmin has served as head of the international department at her university's student's union and as a volunteer consultant for 180 Degrees Consulting for non-profits. Building on her creative capacity, she has committed her time outside of classes to Yale's chapter of Design for America, aiming to improve the service of a local social business using the Design Thinking framework. In the fall 2019 semester, Jasmin was a fellow with the Yale Effective Altruism Fellowship, a semester-long program for students to deeply engage with ideas and strategies for effectively improving the world.

Jasmin won a social entrepreneurship challenge in 2015 for founding Tailor Togo with two friends and a Togolese partner. The start-up world continued to capture her attention, as she supported the data-driven social enterprise World Data Lab in a growth stage from five to more than 20 team members. Jasmin aims to turn her passion into a career and have a sustainable and positive impact on innovative businesses by promoting a healthy mixture of creativity and societal responsibility.
Caitlène Hillman grew up in Brunei Darussalam, the Philippines and eventually Australia, witnessing firsthand the stark differences in developing regions and the everyday trials exacerbated by the lack of opportunities and the lack of capital and trust required to accelerate economies and communities. From an early age, Caitlène became perplexed by financial markets and how it is decided to allocate funding to social impact projects, large corporations or start-up ventures. Her economics and finance program at Griffith University provided her the initial bedrock in understanding these complex frameworks and attempts to quantify decision-making.

In her time at Griffith University, Caitlène has worked as a sessional academic tutor, Peer Assisted Study Sessions senior leader, research assistant and Griffith Business School Bloomberg Trading Room manager. She was also vice president of the Griffith University Commerce Society, campus director at the university’s Hult Prize, and has held multiple internships at financial firms.

Awarded the Citi Women in Banking Scholarship in 2019, Caitlène plans to pursue a career in investment banking. After graduating, she would like to undertake a year of postgraduate studies in financial economics in Europe. Ultimately, Caitlène’s goal is to be able to enact positive social change through both policies and actions resulting from advisory positions at corporations and organizations at the grassroots level, enabling economic development globally.
Through her work in corporate finance and consulting, Kateryna Kharenko has built a foundation in financial analysis and a solid understanding of business fundamentals. She is now pursuing her Master of Business Administration at The Wharton School of the University of Pennsylvania, where she is gaining general management, finance and strategy skills while better realizing her leadership potential.

Kateryna worked as a management consultant at McKinsey & Company, where she focused on operations improvement for industrial companies. She mentored female applicants and was a contributor to the McKinsey Women Blog. She has also worked as a corporate finance consultant at KPMG Ukraine. Now, Kateryna is a member of Wharton Women in Business and the vice president of marketing of the Wharton Future Mobility Club. She has an internship at Venture Foragers, where she sources startups for leading venture capitals, with a focus on cybersecurity and connected cars.

After graduating with her MBA, Kateryna plans to return to McKinsey to hone her acquired knowledge, focusing more on digital transformations in heavy industry. As she assumes a more senior role of a project manager, she will sharpen her persuasion and team management skills, which are essential to successfully drive any effort. Kateryna would like to play a key role in metals, a field about which she feels passionate, as it is present everywhere around us: from transport, energy, food and healthcare. While leading the innovation, she wants to focus on making the metals industry more open to women—which will allow her to fulfill both her personal and professional ambitions of leaving her legacy in the marketplace and driving social change.
Lena Rudat

District 30
Citizenship: Germany

Pursuing Master of Strategy and International Management, University of St. Gallen, Switzerland
Holds bachelor's degree in business administration, University of Mannheim, Germany

Lena Rudat is pursuing a Master of Strategy and International Management at the University of St. Gallen. The program's emphasis on contextual studies, such as diversity, and the mandatory international social initiative encourages students to think beyond textbooks about their role in society. Besides its outstanding global reputation, the university operates the Research Institute for International Management. The center not only conducts cutting-edge research on intercultural inclusion but also teaches about gender diversity in the workplace.

When she was 17, Lena spent a year volunteering as an English teacher in an orphanage and several schools in Vietnam. Throughout her years at the University of Mannheim, she continued to follow her passion for interculturalism, studying four semesters on four different continents in the highly selective International Business Education Alliance program. Lena has held multiple internships and student consultant positions and is currently working as a research assistant.

Lena plans to pursue a Ph.D. after graduating with her master's degree. Her long-term goal is to have a career in a corporate environment. She has a strong professional interest in data- and technology-driven enterprises as well as supply chain management and logistics.